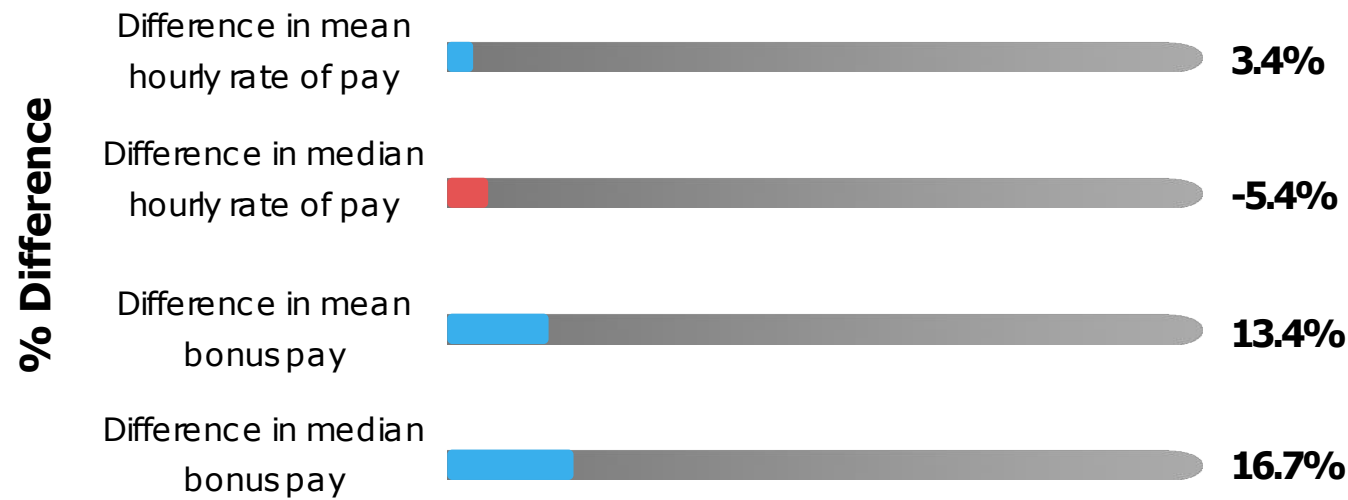


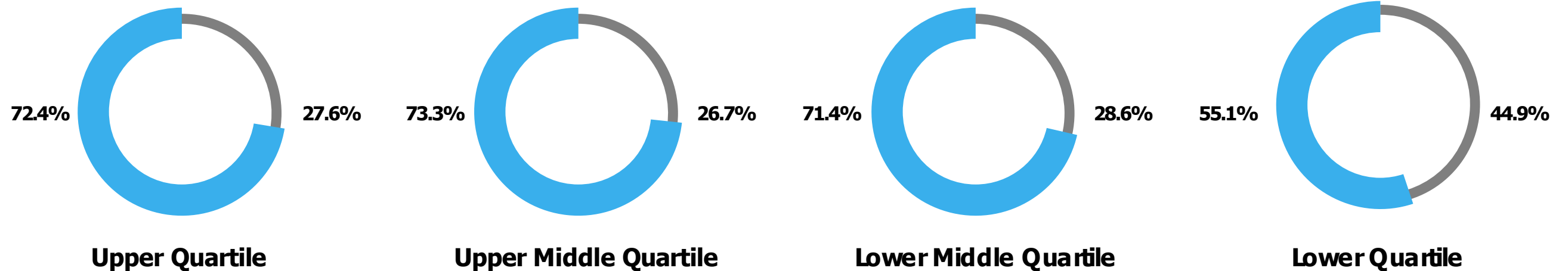
jobandtalent

Jobandtalent Works Ltd is a recruitment business supplying workers to varied sectors to include manufacturing, warehousing, food processing and logistics. This report is purely reporting on the temporary workers of Jobandtalent Works Ltd. In line with our obligations under the Equality Act 2010 (Gender Pay Gap Information) Regulation 2017, we have produced this report to detail the Gender Pay Gap in our organisation. The report is based on data using the snapshot date of April 2021.

Many factors can affect the Gender Pay Gap, including proportion of men and women at different roles and more women working part time hours. Our aim is to reduce any Gender Pay Gap that is evident, the annual reporting will assist with this. The Office of National Statistics reported the overall Gender Pay Gap for all employees in the UK as 18.1% in 2016, based on data from the Annual survey of Hours and Earnings. Our Gender Pay Gap results are shown below.



Percentage of employees who received bonus pay



I can confirm the data reported above is accurate

Kate Cornell
 CEO UK
 Jobandtalent
 22nd December 2021